

Staffing with Confidence: Hiring, Evaluating, and Retaining Great Staff (Parts 1-3)

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Short Description

Presented by Robin Fuller

Join us for a practical 3-part webinar series to help you hire and keep great staff!

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Staffing can be one of the most difficult things for an executive director or CEO or management. What are best practices for interviewing and hiring? How do you deal with an employee who has poor conduct? How do you terminate when it is necessary?

In this series we will cover the following 12 steps to not only hire, but also to keep staff:

1. Preparation ahead of the search
2. The value of clarifying the position before hiring

3. Non-negotiable qualities to look for in each new hire.
4. The value of intense vetting of candidates
5. Consider the interviewing process and strengthening it
6. Consider the hiring process
7. Look at the onboarding system of bringing on a new team member
8. Strengthen your training process with clear expectations up front
9. There is value in having honest evaluations
10. Stopping Gossip and Bad Talk on the team will help keep staff members longer
11. Building a Culture of Trust, where everyone trusts one another, will keep staff longer
12. If needing to terminate an employee, understand some of the steps to incorporate