

Pregnancy and Other Accommodations in the Workplace

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Short Description

1 hr webinar presented by Betsy Wetherby, Human Resources Manager - Heartbeat International

Description

Workplace accommodations for pregnancy have long been a challenging area of compliance, and clients may be taking this into account as they make a decision regarding their pregnancy. The *Americans with Disability Act* does not consider pregnancy a covered disability, and the *Pregnancy Discrimination Act* does not require accommodation beyond those offered to similarly situated employees. That gap prompted Congress to pass the *Pregnant Workers Fairness Act* in June cementing the right to workplace accommodations for pregnant workers. And beyond pregnancy, there are a plethora of conditions that may give rise to a request for a workplace accommodation.

Join this webinar to learn the considerations in guiding a client who is facing challenges in continuing their employment in light of their pregnancy or how to respond to a request from a staff member who wishes to adjust how they perform their duties.

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