

## Self Evaluation Tool for Healthy Boundaries/Healthy Leaders

Directions: place an X on the continuum to mark where you believe describes your current condition. Place an O on the same line that best describes where someone who knows you well and can speak truth (truth teller) to you might describe your current condition. Observe any gaps between X&O. Consider further explorations of these possible gaps. Consider sharing and asking a truth teller for affirmation and confirmation of your assessment in a particular area. Prayerfully choose at least one of these ten growth opportunities and consider an action item which might help you move further toward the healthy direction. Ask for accountability in this area.

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1. Passion - Place an X on the line to describe your current level of passion for the mission? Place an O on the line that might best describe where one of your truth telling colleagues would describe your current level of passion for the mission. Is there a gap between the X&O?

**Low** \_\_\_\_\_ **High**

Action Item:

2. Priority - Life outside of your leadership role. Is your family a priority? Place an X on the line that best describes where your current priority lies regarding family and family relationships. Place an O on the line where you think one of your truth telling family members might currently rate you on this matter? Is there a gap between X&O?

**Family is not an obvious priority** \_\_\_\_\_ **Family is a top priority**

Action Item:

3. Courage – ministry requires us to take risks. Place an X on the line that describes your current level of courage. Place an O on the line that might describe where a truth telling colleague might describe your level of courage. Is there a gap between X&O?

Your ministry and world view is most likely not that of the current culture. Are your words and actions courageous in light of current culture?

**Fearful** \_\_\_\_\_ **Courageous**

Action Item:

4. Humility - Are you a learner? Are you humble enough to look and listen for input and willing to ask the questions: How did I do? What could I have done better? Place an X on the line that describes your level of humility. Place an O on the line that might describe where a truth teller in your life would rate your current level of humility. Is there a gap between X&O?

Consider the following: Do I support and praise the team? Who gets the credit when we have success? Do you talk to your colleagues rather than talk at them?

**Prideful** \_\_\_\_\_ **Humble**

Action Item:

5. Kindness - Place an X on the line that describes your current level of kindness towards others. Place an O on the line where a truth telling family member or colleague would rate your current level of kindness towards others. Is there a gap between X&O?

Think about how you treat those who serve you: wait staff, family, colleagues.

**Unkind** \_\_\_\_\_ **Kind**

Action Item:

6. Loyalty – Place an X on the line that best describes your current level of loyalty to the mission and to others. Place an O on the line that best describes where one of your truth tellers might currently rate you on loyalty. Is there a gap between X&O?

Would others say you were backstabbing? Would others say you are prone to gossip?

**Questionable loyalty** \_\_\_\_\_ **Loyal**

Action Item:

7. Generosity – Place an X on the line that best describes your current level of generosity. Are you generous with your time and other resources? Place an O on the line that best describes where one of your truth tellers might rate you on your current level of generosity. Is there a gap between X&O?

**Selfish** \_\_\_\_\_ **Generous**

Action Item:

8. Honesty - Place an X on the line that best describes your current level of honesty and integrity. Place an O on the line that best describes where one of your truth tellers might rate you on your current level of honesty and integrity. Is there a gap between X&O?

Would you ever exaggerate your statistics?

**Dishonest** \_\_\_\_\_ **Honest**

Action Item:

9. Image/brand - How important to you is your public image on social media and your brand? Place an X on the line that best describes what percentage of your time per day is spent on social media (personally & professionally.) Place an O on the line that best describes where one of your truth tellers might rate you on their perception of how much you value your public image.

How much time you spend per day on social media and/or developing your personal brand? Is there a gap between X&O?

**An unhealthy amount of time** \_\_\_\_\_ **A reasonably amount of time**

Action Item:

10. Spiritual awareness of Warfare - Place an X on the line that best describes your level of awareness regarding spiritual warfare around you. Place an O on the line that best describes where one of your truth tellers might rate you on your level of awareness regarding spiritual warfare around you. Is there a gap between X&O?

How true is this scripture in your life? "A wide door of effective ministry has opened up to me but there are many adversaries." 1Cor 16:9

**Dull in spirit** \_\_\_\_\_ **Alert and Aware**

Action Item: