



THE COACHING CULTURE CHECKUP

WHERE IS YOUR MINISTRY TODAY?

Before you can build a coaching culture, you need to understand the culture you already have. This checkup is not about giving your ministry a grade. It is an invitation to notice how intentionally you are developing the people God has entrusted to you.



WHAT DO WE MEAN BY COACHING?

Coaching is an intentional relationship that helps someone see where they are, clarify where they want to go, and take meaningful steps toward growth.

WHAT DOES A COACH DO?



LISTEN

before solving.



CLARIFY

meaningful goals.



ASK

purposeful questions.



ENCOURAGE

next steps and growth.



HELP

people reflect and see what they may be missing.



FOLLOW UP

with support and accountability.



PAUSE AND REFLECT

Where is this already happening in our ministry?

Who has done this for me?

Is coaching intentional in our ministry, or does it mostly happen by chance?



KEY IDEA

A coaching culture isn't a ministry with a coaching program. It's a ministry where helping people grow has become part of how we lead.